## Form **990**

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047 2011

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

<u>A</u>	For t	he 2011 calen	dar year, or ta	x year begir	nning 7/0	)1	, 2011	, and endi	<b>ng</b> 6/	30	<u>,</u>	2012		
В	Check	if applicable:	С							D Employ	er Identifi	ication Number	· <u></u>	
	Ad	ddress change	PEOPLE II	NCORPORA	ATED HOUS	SING GRO	OUP			54-	20738	39		
	H <sub>N</sub>	ame change	1173 WES							E Telepho				
		itial return	ABINGDON	, VA 242	210					276	-628-	.0188		
										210	020	7100		
		erminated												
	ıA	mended return							T	<b>G</b> Gross r			,545.	
	A	oplication pending			al officer:				H(a) Is this a group return for affiliates?  Yes X No  H(b) Are all affiliates included?					
			SAME AS	C ABOVE		_				i affiliates inc ' attach a list.		ructions) Yes	No	
1	Tax-	exempt status	X 501(c)(3)	501(c) (	) <b>∢</b> (ir	nsert no.)	4947(a)(1) o	r 527	11 140,	attacii a iist.	(500 111511	detions)		
J	We	bsite: ► N/	'A			-			H(c) Group	exemption no	umber ►			
K	Form		X Corporation	Trust	Association	Other ►	L	Year of Forma	ation: 200	4 M s	State of le	gal domicile: VA		
	rt I	Summar										9		
	1		be the organiz	ration's miss	ion or most s	significant a	activities. D	DUMINE	OIIAT TT	סווחע עי	TNC	רחסטווכח		
											TING .	TUVOOGU _		
Activities & Governance		CONSTRUC	<u>TION OR F</u>	<u>OKCUASE</u>	<u> Or PROP</u>	<u> </u>	10 FOM 1			<u>лонгэ.</u>				
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တ်		Check this bo			on discontinu							ets.	12	
•ধ	3		oting members								3 4		13 13	
es	-		dependent vot								5		13	
Ξ	2		of individuals		-			•			6		-	
₹	6		of volunteers										0	
•			ed business re								7a		0.	
	b	Net unrelated	d business taxa	able income	from Form 9	90-1, line 3	34				7 b		0.	
										Prior Year		Current Y		
d)	8		and grants (F							174,0	)58.	113	<u>,475.</u>	
Revenue	9		vice revenue (F											
Š	10		ncome (Part V										,745.	
ď	11	Other revenu	e (Part VIII, co	olumn (A), li	nes 5, 6d, 8d	c, 9c, 10c, a	and 11e)						,325.	
	12	Total revenue	e — add lines 8	8 through 11	(must equal	Part VIII, o	column (A), I	ine 12)		174,0	)58.	20	,055.	
	13	Grants and s	imilar amounts	s paid (Part	IX, column (A	A), lines 1-3	3)							
	14	Benefits paid	I to or for mem	nbers (Part I	X, column (A	(), line 4)								
	15		er compensation	-	•									
es	_													
Expenses			fundraising fee											
ď	b	Total fundrais	sing expenses	(Part IX, co	ılumn (D), lin	e 25) 🟲								
Ш	17	Other expens	ses (Part IX, co	olumn (A), li	ines 11a-11d	, 11f-24e)				211,6	504.	93	,717.	
	18	Total expense	es. Add lines	13-17 (must	equal Part IX	K, column (	A), line 25).			211,6	504.	93	,717.	
	19	•	s expenses. Su	•	•	•	•			-37,5			,662.	
r s			<i>э о</i> лролооо, ос							ng of Currer		End of Ye		
	20	Total assets	(Part X, line 1	6)					Degillilli	508,6			, 931.	
Net Assets Fund Balan	21		es (Part X, line						• •	342,3		45		
ind /			,	,						•				
	22		fund balance	s. Subtract I	ine 21 from I	ine 20				166,2	230.	92	<u>,568.</u>	
Pa	rt II	Signatur	<u>re Block</u>											
Und	ler pena	Ities of perjury, I d	declare that I have earer (other than off	examined this re	turn, including ac	companying so	chedules and stat	ements, and to	o the best of	my knowledge	e and belie	ef, it is true, correc	t, and	
corr	тріете. L	Declaration of prep	arer (other than off	icer) is based or	n all information o	or which prepar	er nas any know	leage.						
		<b>.</b>												
Sig	n	Signatu	ire of officer						Da	ate				
He	re	▶ ROB	ERT GOLDS	МТТН					CEO					
			print name and tit						0_0					
		Print/Tyne r	oreparer's name		Preparer's sign	nature		Date		Check	if F	PTIN		
_				$CD^{\Lambda}$			CDA			Check	J"   <sub>∓</sub>			
Pa			J. GARCIA		JUAN J.					self-employ	ed   E	200745400		
	epare				BROWN &	GARCÍA	CPAS							
US	e On	ily Firm's addre								Firm's EIN	▶ 06-	1662488		
_			ABING	GDON, VA	24212-0	821				Phone no.	(276	) 628-112	23	
May	v the	IRS discuss th	nis return with				structions)					X Yes	No	

including grants of

93,717.

(Expenses

4e Total program service expenses ▶

) (Revenue \$

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	B Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV.</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	<b>a</b> Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	<b>b</b> Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		X
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12	2a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12a		Χ
	<b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional.</i>	12b	Х	
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	la Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	<b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	B Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Χ
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
20	<b>a</b> Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H</i>	20 20 h		X
	<b>b</b> If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Form 990 (2011) PEOPLE INCORPORATED HOUSING GROUP
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,'go to line 25	24a		Х
ŀ	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
ď	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
i	<b>a</b> A current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28a		Х
ı	<b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
(	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Χ
ı	b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		Х
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?  Note. All Form 990 filers are required to complete Schedule O	38	Χ	

BAA Form **990** (2011)

# Form 990 (2011) PEOPLE INCORPORATED HOUSING GROUP Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V	<u></u>		
		Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
<b>b</b> Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)	20		
<b>3a</b> Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
<b>b</b> If 'Yes' has it filed a Form 990-T for this year? <i>If 'No,' provide an explanation in Schedule O.</i>	3b		
	30		
<b>4a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Χ
<b>b</b> If 'Yes,' enter the name of the foreign country:			
See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	_		37
<b>5a</b> Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
<b>b</b> Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5с		
6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?	6a		Х
<b>b</b> If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
<b>a</b> Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and			
services provided to the payor?	7a		Χ
<b>b</b> If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d If 'Yes,' indicate the number of Forms 8282 filed during the year			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Χ
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Χ
<b>g</b> If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		Х
9 Sponsoring organizations maintaining donor advised funds.			
a Did the organization make any taxable distributions under section 4966?	9a		
<b>b</b> Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12			
<b>b</b> Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities <b>10b</b>			
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders			
<b>b</b> Gross income from other sources (Do not net amounts due or paid to other sources			
against amounts due or received from them.)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
<b>b</b> If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
<b>a</b> Is the organization licensed to issue qualified health plans in more than one state?	13a		
Note. See the instructions for additional information the organization must report on Schedule O.			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
c Enter the amount of reserves on hand			
<b>14a</b> Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<b>b</b> If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation in Schedule O.</i>	14b		

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. S

Sec	ction A. Governing Body and Management			-					
			Yes	No					
1	a Enter the number of voting members of the governing body at the end of the tax year								
	<b>b</b> Enter the number of voting members included in line 1a, above, who are independent <b>1b</b>								
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
_	officer, director, trustee or key employee?	2		Χ					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Χ					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х					
5		5		X					
6		6		X					
7	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?								
ı	<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body?	7b		Х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
	<b>a</b> The governing body?	8a	Χ						
	<b>b</b> Each committee with authority to act on behalf of the governing body?	8b	Χ						
9	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	9		Х					
	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		Λ					
<del>, , , , , , , , , , , , , , , , , , , </del>	CROTT D. 1 Offices (This occurred by requests information about policies not required by the informal nevenue occurry)		Yes	No					
10:	<b>a</b> Did the organization have local chapters, branches, or affiliates?	10a	.03	X					
	<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their								
	operations are consistent with the organization's exempt purposes?	10b 11a	X						
	<b>a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? <b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O	IIIa	Λ						
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х						
	<b>b</b> Were officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X						
,	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE . 0	12c	Х						
	Did the organization have a written whistleblower policy?	13	Χ						
14	Did the organization have a written document retention and destruction policy?	14	Χ						
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
;	a The organization's CEO, Executive Director, or top management official	15a	Χ						
ı	<b>b</b> Other officers of key employees of the organization SEE . SCHEDULE . O	15b	Χ						
	If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)								
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X					
ı	<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Sec	ction C. Disclosure	100							
17	27027								
18		vailabl	e for	public					
	Own website Another's website X Upon request								
19	Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available public during the tax year.  SEE SCHEDULE O	able to							
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the organization of the person of the person of the organization of the person	anizati	on:						

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII.

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)		_						
(A) Name and title	(B) Average hours per week	unles	s per	son is	ore the	an one n an offi ustee)		(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	(F) Estimated amount of other compensation
	(describe hours for related organiza- tions in Schedule O)	Individual trustee or director	Institutional trustee	Officer	(W-2/1099-MISC) Former Former Key employee		(W-2/1099-MISC)	from the organization and related organizations		
(1) DENNIS MORRIS										
DIRECTOR	0	X						0.	0.	0.
(2) ROGER BLACKSTONE VICE CHAIRMAN	0	Х						0.	0.	0.
(3) ANNE MURRAY	0	Λ						0.	0.	<u></u>
DIRECTOR	0	Х						0.	0.	0.
(4) WAYNE PERRY										
DIRECTOR	0	Χ						0.	0.	0.
(5) JAMES HEANEY										
DIRECTOR	0	Χ						0.	0.	0.
(6) BETTY FERRIER										
SECRETARY	0	X						0.	0.	0.
(7) CREED JONES										
DIRECTOR	0	X						0.	0.	0.
(8) BUCKY BOONE										
TREASURER	0	X						0.	0.	0.
_(9)_ DOUG_RATLIFF	_							_	_	
DIRECTOR	0	X						0.	0.	0.
(10) WALTER MAHALA	-	.,						•	•	•
DIRECTOR	0	X						0.	0.	0.
(11) CHRIS SHORTRIDGE	-	3.7						0	0	0
DIRECTOR	0	X						0.	0.	0.
(12) DAVID MCCRACKEN CHAIRMAN	0	Х						0.	0.	0.
(13) JOHN AYRES								<u> </u>	0.	<u></u>
DIRECTOR	0	Х						0.	0.	0.
(14) ROBERT GOLDSMITH										
CEO	5			Χ				0.	0.	0.

,	(C)				<b>9</b>	1						
(A) Name and title	(B) Average hours per	box,	unles	heck ss pe	rson	than is both or/trus	n an	(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	amo	(F) Estimated ount of othe opensation	
	week (describ e	Individu or direc	Instituti	Officer	Key en	Highest employ	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	or	from the ganization nd related	
	hours for related organi-	Individual trustee or director	Institutional trustee		employee	Highest compensated employee	٠			org	ganizations	
	zations in Sch O)	ee	stee			nsated						
(15) CHRISTINE KITTS CFO	5			Х				0.	0.			0.
(16)	J			21				0.	0.			<u> </u>
<u>(18)</u>												
<u>(19)</u>												
<u>(20)</u>												
<u>(21)</u>												
(22)												
(23)												
(24)												
<u>(25)</u>												
1 b Sub-total							•	0.	0.			0.
d Total (add lines 1b and 1c).							•	0.	0.			0.
<ul><li>2 Total number of individuals (including but not limite from the organization ► 0</li></ul>	d to the	ose I	isted	d ab	ove)	) who	o red	ceived more than	\$100,000 of report	able co	mpensat	tion
3 Did the organization list any former officer, director	or trus	tee	kev	emi	nlov	ee (	or hi	ahest compensati	ed employee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such in  4 For any individual listed on line 1a, is the sum of re	ndividu	al								. 3		X
the organization and related organizations greater t	han \$1	50,0	00?	If 'Y	∕es'	com	plet	e Schedule J for		. 4		Χ
5 Did any person listed on line 1a receive or accrue of for services rendered to the organization? If 'Yes,' or	ompen comple	satio	on fre chea	om Iule	any <i>J fo</i>	unre r suc	elate ch p	ed organization or erson	individual	. 5		Χ
1 Complete this table for your five highest compensation from the organization. Report compe	ed inde	epen	dent	t cor	ntra	ctors	tha	t received more the	nan \$100,000 of	s tov v		
(A)  Name and business addres		1 101	uic i	cale	ilua	ı yea	ai Ci	(B)	)	(	(C) ensation	
Traine and publicss address	J							pescription (	DI SCI VICES	Compt	, isaliUi i	
2 Total number of independent contractors (including	but no	t lim	ited	to t	hose	e list	ed a	above) who receiv	ed more than			
\$100,000 in compensation from the organization												

Pa	rt VIII   Statement of Revenue				
		<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1 a Federated campaigns 1 a   b Membership dues 1 b   c Fundraising events 1 c   d Related organizations 1 d   e Government grants (contributions) 1 e   f All other contributions, gifts, grants, and similar amounts not included above 1 f   g Noncash contributions included in lns 1a-1f: \$	113,475.			
	h Total. Add lines 1a-1f	113,473.			
PROGRAM SERVICE REVENUE	Business Code  2a  b  c  d  e  f All other program service revenue  g Total. Add lines 2a-2f				
	Investment income (including dividends, interest and				
	other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties  (i) Real (ii) Personal  6a Gross rents				
	<b>b</b> Less: rental expenses.				
	c Rental income or (loss)				
	d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory. (i) Securities (ii) Other 118,745.				
	b Less: cost or other basis and sales expenses 237, 490. c Gain or (loss)				
	d Net gain or (loss)	-118,745.	-118,745.		
OTHER REVENUE	8a Gross income from fundraising events (not including. \$				
5	c Net income or (loss) from fundraising events				
	9a Gross income from gaming activities. See Part IV, line 19a				
	<b>b</b> Less: direct expenses				
	c Net income or (loss) from gaming activities ▶				
	10 a Gross sales of inventory, less returns and allowances				
	c Net income or (loss) from sales of inventory				
	Miscellaneous Revenue Business Code				
	11a OTHER	25,325.			25,325.
	b				
	c				
	d All other revenue				
	e Total. Add lines 11a-11d	25,325.			
	12 Total revenue. See instructions	20,055.	-118,745.	0.	25,325.

#### Part IX Statement of Functional Expenses

Form **990** (2011)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	Check if Schedule O contains a response to any question in this Part IX										
Do l	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses						
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.		·								
2	Grants and other assistance to individuals in the United States. See Part IV, line 22										
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16										
4 5	Benefits paid to or for members  Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.						
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.						
7	Other salaries and wages										
8	Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)										
9	Other employee benefits										
10	Payroll taxes										
	Fees for services (non-employees):										
	Management										
ŀ	<b>)</b> Legal										
(	Accounting										
(	<b>!</b> Lobbying										
•	Professional fundraising services. See Part IV, line 17										
	Investment management fees										
	<b>3</b> Other										
	Advertising and promotion										
13	Office expenses.										
14	Information technology										
15	Royalties										
16	Occupancy										
17	Travel										
18	Payments of travel or entertainment expenses for any federal, state, or local public officials										
19	Conferences, conventions, and meetings										
	Interest										
21	Payments to affiliates										
	Depreciation, depletion, and amortization										
23	Insurance										
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).										
á	OTHER_EXPENSES	93,717.	93,717.								
i		,	<b>,</b>								
,											
	;										
	` <del>-</del>										
	All other expenses	00 717	00 717	^	^						
	Total functional expenses. Add lines 1 through 24e	93,717.	93,717.	0.	0.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► if following										
	SOP 98-2 (ASC 958-720)										

1 6	II L A	Balance Sheet		(A)		(D)
				<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			1	
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net			3	
	4	Accounts receivable, net		90,000.	4	
	5	Receivables from current and former officers, directors and highest compensated employees. Complete Part I	s, trustees, key employees, I of Schedule L		5	
	6	Receivables from other disqualified persons (as define persons described in section 4958(c)(3)(B), and contri sponsoring organizations of section 501(c)(9) voluntary organizations (see instructions).	d under section 4958(f)(1)), buting employers and y employees' beneficiary		6	
A	7	Notes and loans receivable, net.			7	
Š	8	Inventories for sale or use.			8	
A S E T S	9	Prepaid expenses and deferred charges			9	
		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D				
	١,	b Less: accumulated depreciation.	10a 157, 951.	418,602.	10 c	137,931.
		Investments – publicly traded securities.		410,002.	11	137,331.
		Investments – other securities. See Part IV, line 11			12	
	13	Investments – program-related. See Part IV, line 11			13	
	14	Intangible assets.			14	
	15	Other assets. See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 3		508,602.	16	137,931.
	17	Accounts payable and accrued expenses		1,663.	17	,
	18	Grants payable			18	
	19	Deferred revenue		19		
Ļ	20	Tax-exempt bond liabilities			20	
Ä	21	Escrow or custodial account liability. Complete Part IV	l de la companya de		21	
A B L L T	22	Payables to current and former officers, directors, trus highest compensated employees, and disqualified persof Schedule L.	tees, key employees, sons. Complete Part II		22	
- 1	23	Secured mortgages and notes payable to unrelated the			23	
E S	24	Unsecured notes and loans payable to unrelated third	·		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Compared to the c	s to related third parties, blete Part X of Schedule D.	340,709.	25	45,363.
	26	Total liabilities. Add lines 17 through 25		342,372.	26	45,363.
N E T		Organizations that follow SFAS 117, check here ▶	X and complete lines			
		27 through 29 and lines 33 and 34.			-	
SSETS	27	Unrestricted net assets	•	1.55.000	27	
Ţ	28	Temporarily restricted net assets.		166,230.	28	92,568.
O R	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check her	re Fand complete			
F U N D	20	lines 30 through 34.			20	
	30	Capital stock or trust principal, or current funds			30	
Ä	31	Paid-in or capital surplus, or land, building, or equipm Retained earnings, endowment, accumulated income,			31	
BALANCES	32	Total net assets or fund balances		166,230.		92,568.
Ę	33		l de la companya de		33	
	34	Total liabilities and net assets/fund balances		508,602.	54	137,931.

BAA Form **990** (2011) BAA

Form 990 (2011)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI			<u></u>			
		i					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			055.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			717. 662.		
3 Revenue less expenses. Subtract line 2 from line 1							
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))							
5	5 Other changes in net assets or fund balances (explain in Schedule O)						
6 Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))							
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII						
				Yes			
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		28	1	X		
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		21	X			
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	he audi	it,	:	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.						
	d If 'Yes' to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issu separate basis, consolidated basis, or both:	ed on a	a				
	Separate basis X Consolidated basis Both consolidated and separate basis						
3	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						
	<b>b</b> If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the requor audits, explain why in Schedule O and describe any steps taken to undergo such audits	uired au	udit <b>31</b>				

#### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Total

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization PEOPLE INCORPORATED HOUSING GROUP 54-2073839 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.) 5 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 7 Χ 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or 11 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type III - Functionally integrated d Type I Type II С Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box . . . . Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization?..... <u>11 g</u> (i) A family member of a person described in (i) above?..... 11 g (ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above?..... 11 g (iii) Provide the following information about the supported organization(s) h (iii) Type of organization (described on lines 1-9 above or IRC section (iv) Is the organization in column (i) listed in (v) Did you notify the organization in column (i) of (vi) Is the organization in column (i) (i) Name of supported organization (ii) EIN (vii) Amount of support (see instructions)) your governing document? organized in the U.S.? your support? Yes Yes No No Yes (A) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2011

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	<b>(f)</b> Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	165,908.	245,835.	12,786.	174,058.	113,475.	712,062.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	<b>Total.</b> Add lines 1 through 3	165,908.	245,835.	12,786.	174,058.	113,475.	712,062.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
6	<b>Public support.</b> Subtract line 5 from line 4						712,062.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ▶	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	<b>(f)</b> Total
7	Amounts from line 4	165,908.	245,835.	12,786.	174,058.	113,475.	712,062.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						0.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						0.
11	Total support. Add lines 7 through 10						712,062.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
	First five years. If the Form 990 organization, check this box and	stop here					
Sec	tion C. Computation of Pu						
14	Public support percentage for 20						100.00%
15	Public support percentage from					·	100.00%
16 a	<b>33-1/3% support test</b> — <b>2011.</b> If and <b>stop here.</b> The organization	the organization d qualifies as a pub	lid not check the bolicly supported or	oox on line 13, ar rganization	nd the line 14 is 3	3-1/3% or more, c	heck this box ► X
t	33-1/3% support test — 2010. If and stop here. The organization	the organization d qualifies as a pub	lid not check a bo blicly supported or	x on line 13 or 16 ganization	5a, and line 15 is	33-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	IV how
	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-an	meets the 'facts-a d-circumstances'	and-circumstances test. The organiza	s' test, check this ation qualifies as	box and <b>stop her</b> a publicly support	<b>e.</b> Explain in Part ed organization	IV how the▶
18	<b>Private foundation.</b> If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a			
BAA					Sci	nedule A (Form 99	90 or 990-EZ) 2011

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal yr beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
J	facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	<b>Public support</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		T		1		
Calen	dar year (or fiscal yr beginning in)	<b>(a)</b> 2007	<b>(b)</b> 2008	<b>(c)</b> 2009	<b>(d)</b> 2010	<b>(e)</b> 2011	(f) Total
10 a	Amounts from line 6						
	acquired after June 30, 1975						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						
13	Total support. (Add Ins 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secon	nd, third, fourth, c	or fifth tax year as	a section 501	(c)(3)
	ction C. Computation of Pu						
	Public support percentage for 20			ne 13, column (f))	<b>)</b>	1	5 %
	Public support percentage from	•	•				6 %
	tion D. Computation of Inv						<u> </u>
	Investment income percentage f				ımn (f))	1	7 %
	Investment income percentage f	<u>-</u>		-			8 %
	<b>33-1/3% support tests</b> – <b>2011.</b> If is not more than 33-1/3%, check	f the organization	did not check the	box on line 14, a	and line 15 is more	e than 33-1/3%	6, and line 17
ŀ	33-1/3% support tests – 2010. If line 18 is not more than 33-1/3%	f the organization	did not check a b	ox on line 14 or l	ine 19a, and line	16 is more that	n 33-1/3%, and
20	<b>Private foundation.</b> If the organi		-		•		· —

Schedule A	(Form 990	or 990-EZ)	2011 I	PEOPLE	INCOR	RPORATED	HOUSING	G GROUP	54-2073839	Page 4
Part IV	Suppleme Part II, lir (See insti	ental Info ne 17a o ructions)	<b>ormatio</b> r 17b; a	<b>n.</b> Comp nd Part	olete th III, line	is part to 12. Also	provide th complete	e explan this part	ations required by Part II, line for any additional information.	10;
	. — — — — -									
	. — — — — -									
	. – – – – -									
	. — — — — .									
	· – – – - ·									
	. — — — — -									
	. – – – –									

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

ΡE	OPLE INCORPORATED HOUSING GROU	P		54-2073839
Pa	rt I Organizations Maintaining Donor	Advised Funds or Other Sin	nilar Funds or Acc	
	the organization answered 'Yes' to	Form 990, Part IV, line 6.		·
		(a) Donor advised funds	<b>(b)</b> F	unds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and don funds are the organization's property, subject to	or advisors in writing that the assets to the organization's exclusive legal	s held in donor advised control?	Yes No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	s, and donor advisors in writing that he benefit of the donor or donor adv fit?	t grant funds can be visor, or for any other	□Yes □ No
Pa	rt II Conservation Easements. Comple			
1	Purpose(s) of conservation easements held by	<u> </u>		30, 1 art 17, mrc 7.
•	Preservation of land for public use (e.g., re			ally important land area
	Protection of natural habitat	· · · · · · · · · · · · · · · · · · ·	servation of a certified	•
	Preservation of open space	□		
2	Complete lines 2a through 2d if the organization last day of the tax year.	on held a qualified conservation con	tribution in the form of	a conservation easement on the
			H	Held at the End of the Tax Year
	a Total number of conservation easements		2a	
	Total acreage restricted by conservation easer	nents	2b	
	Number of conservation easements on a certif	ied historic structure included in (a)	2c	
	d Number of conservation easements included in structure listed in the National Register	n (c) acquired after 8/17/06, and not	on a historic	
3	Number of conservation easements modified, tax year ►	transferred, released, extinguished,	or terminated by the or	ganization during the
4	Number of states where property subject to co	nservation easement is located ► _		
5	Does the organization have a written policy regard enforcement of the conservation easement	garding the periodic monitoring, insp ts it holds?	pection, handling of viol	ations, Yes No
6	Staff and volunteer hours devoted to monitorin	g, inspecting, and enforcing conserv	vation easements durin	g the year
7	Amount of expenses incurred in monitoring, in ▶ \$	specting, and enforcing conservatio	n easements during the	e year
8	Does each conservation easement reported or 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the requiren	nents of section	Yes No
9	In Part XIV, describe how the organization reports include, if applicable, the text of the footnote t conservation easements.	s conservation easements in its revenue of the organization's financial statem	e and expense statement ents that describes the	t, and balance sheet, and eorganization's accounting for
Pa	rt III Organizations Maintaining Collectory Complete if the organization answ	ctions of Art, Historical Treas vered 'Yes' to Form 990, Part	sures, or Other Sin	nilar Assets.
1	a If the organization elected, as permitted under art, historical treasures, or other similar assets in Part XIV, the text of the footnote to its finar	SFAS 116 (ASC 958), not to report sheld for public exhibition, education	in its revenue stateme	nt and balance sheet works of rance of public service, provide,
	b If the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	SFAS 116 (ASC 958), to report in it	ts revenue statement a	nd balance sheet works of art,
	(i) Revenues included in Form 990, Part VIII,	line 1		▶\$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of an amounts required to be reported under SFAS	t. historical treasures, or other simil	ar assets for financial	
	Revenues included in Form 990, Part VIII, line	1		▶\$
	Assets included in Form 990 Part X			<b>▶</b> \$

Part III   Organizations Maintai	ining Collect	ions of Art, Hist	orical Treasures, oi	r Other Similar Ass	sets (contil	пиеа)
3 Using the organization's acquisiti items (check all that apply):	on, accession,	and other records, c	heck any of the following	g that are a significant	use of its coll	ection
a Public exhibition		<b>d</b> Loan	or exchange programs			
<b>b</b> Scholarly research		e Othe				
c Preservation for future generation	ations					
4 Provide a description of the organ Part XIV.		tions and explain ho	ow they further the organ	nization's exempt purpo	ose in	
5 During the year, did the organizar assets to be sold to raise funds r	tion solicit or re	ceive donations of a	art, historical treasures, of the organization's co	or other similar	Yes	П
Part IV Escrow and Custodia						
line 9, or reported an a	amount on F	orm 990, Part X	, line 21.			
1a Is the organization an agent, trus included on Form 990, Part X?	stee, custodian,	or other intermedian	ry for contributions or oth	ner assets not	Yes	□No
<b>b</b> If 'Yes,' explain the arrangement						Шио
bir 163, explain the arrangement	in a contract	complete the follow	virig table.		Amount	
<b>c</b> Beginning balance				1c	ranount	
<b>d</b> Additions during the year						
e Distributions during the year						
f Ending balance						
2a Did the organization include an a				· · ·   _ · · ·	Yes	No
<b>b</b> If 'Yes,' explain the arrangement		555, · a.c., = .				□
Part V Endowment Funds. Co		organization an	swered 'Yes' to For	m 990. Part IV. lin	e 10.	
	(a) Current ye					ears back
<b>1 a</b> Beginning of year balance	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,,	(1)	, , , , , , , , , , , , , , , , , , ,	(3)	
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
<b>d</b> Grants or scholarships						
e Other expenditures for facilities and programs						
<b>f</b> Administrative expenses						
<b>g</b> End of year balance						
2 Provide the estimated percentage	e of the current	year end balance (li	ine 1g, column (a)) held	as:		
a Board designated or quasi-endow		%				
<b>b</b> Permanent endowment ►						
c Temporarily restricted endowmen		<u> </u>				
The percentages in lines 2a, 2b,	and 2c should e	equal 100%.				
3a Are there endowment funds not in	n the possessio	n of the organization	n that are held and admi	nistered for the		
organization by:					Yes	S No
(i) unrelated organizations						_
(ii) related organizations						_
<b>b</b> If 'Yes' to 3a(ii), are the related of	-	·			. 3b	
4 Describe in Part XIV the intended						
Part VI   Land, Buildings, and I					I	
Description of property	(a	) Cost or other basis (investment)	basis (other)	(c) Accumulated depreciation	(d) Book	
<b>1 a</b> Land			18,746.		1	8,746.
<b>b</b> Buildings						
c Leasehold improvements						
<b>d</b> Equipment						
<b>e</b> Other			119,185.			9,185.
Total. Add lines 1a through 1e. (Column	nn (d) must equ	al Form 990, Part X,	column (B), line 10(c).)	<b>&gt;</b>	13	7,931.
BAA				Sche	dule <b>D</b> (Form	990) 2011

Schedule **D** (Form 990) 2011

Part VII Investments – Other Securities. See	Form 990, Part X,	line 12. N/A	7 20 70 00 5 1 ago 0
(a) Description of security or category	(b) Book value	(c) Meth	nod of valuation:
(including name of security)		Cost or end-	of-year market value
(1) Financial derivatives			
<ul><li>(2) Closely-held equity interests</li><li>(3) Other</li></ul>			
(A) (B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
<u>(H)</u>			
_(l)			
Total. (Column (b) must equal Form 990 Part X, column (B) line 12.).			
Part VIII Investments - Program Related. See			
(a) Description of investment type	<b>(b)</b> Book value		nod of valuation: of-year market value
(1)		Cost of end-	or-year market value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	. 15		
Part IX Other Assets. See Form 990, Part X, I		1	
	scription		(b) Book value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b)			▶
Part X Other Liabilities. See Form 990, Part X	X, Iine 25.		
(a) Description of liability	(b) Book value	<u>:                                      </u>	
(1) Federal income taxes			
(2) DUE TO AFFILIATED ORGANIZATION	45,30	53.	
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	. • 45,30	63.	

**2** FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule <b>D</b> (Form 990) 2011 PEOPLE INCORPORATED HOUSING GROUP	54-2073839	Page <b>5</b>
Schedule D (Form 990) 2011 PEOPLE INCORPORATED HOUSING GROUP  Part XIV   Supplemental Information (continued)		
	. — — — — — — — — — — — — — — — — — — —	
	. — — — — — — — — — — — — — — — — — — —	
		<b>_</b>

# 2011 SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATIONPAGE 6 CLIENT 90105B PEOPLE INCORPORATED HOUSING GROUP 54-2073839 5/10/13 08:40AM

SCHEDULE D, PART XII, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

SCHEDULE D, PART XIII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

AFFILIATES CONSOLIDATED IN AUDIT \$ 17,847,277.

TOTAL \$ 17,847,277.

#### **SCHEDULE R** (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Department of the Treasury Internal Revenue Service

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 33, 34, 35, 36, or 37. 
► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization Employer identification number PEOPLE INCORPORATED HOUSING GROUP 54-2073839

(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
Part II   Identification of Related Tax-Exempt Organization	(0)			Death Notice 24 h	il le ed

one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	Sec 512 controlle	<b>g)</b> 2(b)(13) ed entity?
						Yes	No
(1) PEOPLE INCORPORATED OF VIRGINIA  1173 WEST MAIN STREET  ABINGDON, VA 24210	TO ENHANCE THE LIVES OF LOW-INCOME						
54-0763686	FAMILIES	VA	501 (C) (3)	7	N/A		X
PEOPLE INCORPORATED FINANCIAL SERV P.O.B OX 8400 BRISTOL, VA 24203	SMALL BUSINESS OWNERSHIP, JOB CREATION, & ASSET						
(3) 54-1989160	DEVELOPMENT	VA	501 (C) (3)	7	N/A		Х

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

Decause it had	one or more re	ialeu orga	ariizations treat	icu as a partifici	Ship during the	tax ycar.)						
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior	h) ropor- nate itions?	Code V-UBI amount in box 20 of Schedule K-1	Gene man	i) ral or aging ner?	<b>(k)</b> Percentage ownership
SEE PART VII		country)		sections 512-514)			Yes	No	(Form 1065)	Yes	No	
(1) PULASKI VILLAGE 1173 W. MAIN STR												
ABINGDON, VA 242	RENTAL		HOUSING									
26-1299860	HOUS	VA	EQ		0.	0.		X	N/A	X		
(2) NORTON GREEN LLC 173 W. MAIN STRE												
ABINGDON, VA 242	RENTAL		PEOPLE									
26-1299833	HOUS	VA	INC		0.	0.		Х	N/A	Х		
(3) ABINGDON GREEN L												
1173_WMAIN_STR												
ABINGDON, VA 242	RENTAL		HOUSING									
26-1299748	HOUS	VA	EQ		0.	0.		X	N/A	X		

Part IV | Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Percentage ownership
<u>(1)</u>							
(2) 	_						
(3)							

## Part V Transactions With Related Organizations (Complete if the organization answered 'Yes' to Form 990, Part IV, line 34, 35, 35a, or 36.)

	, ,	, , ,	,		
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1 During the tax year did the organization engage in any of the following transactions with one or more related organization	zations listed in Parts II-	-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity			1a		X
<b>b</b> Gift, grant, or capital contribution to related organization(s)			1 b		Χ
c Gift, grant, or capital contribution from related organization(s)			1с		Χ
<b>d</b> Loans or loan guarantees to or for related organization(s)			1d		Χ
e Loans or loan guarantees by related organization(s)			1e	Χ	
f Sale of assets to related organization(s)			1f		X
g Purchase of assets from related organization(s)			1g		Χ
h Exchange of assets with related organization(s)			1h		Χ
i Lease of facilities, equipment, or other assets to related organization(s)			1i		Χ
j Lease of facilities, equipment, or other assets from related organization(s)			1j		Χ
k Performance of services or membership or fundraising solicitations for related organization(s)					Χ
I Performance of services or membership or fundraising solicitations by related organization(s)					Х
m Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)					X
n Sharing of paid employees with related organization(s)					X
o Reimbursement paid to related organization(s) for expenses			1o		Х
<b>p</b> Reimbursement paid by related organization(s) for expenses.					X
F Tolling a local control of game and toll of the composition of the control of t					
<b>q</b> Other transfer of cash or property to related organization(s).			1q		Х
r Other transfer of cash or property from related organization(s)					X
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, include					
<b>(a)</b> Name of other organization	(b) Transaction	<b>(c)</b> Amount involved N	lethod of o	a) determ	ninina
· · · · · · · · · · · · · · · · · · ·	type (a-r)		amount	involv	ed
1) PEOPLE INCORPORATED OF VIRGINIA	E	45,363.			
THOUSE INCOME CITIED OF VINCINII		13,303.			
2)					
3)					
4)					
5)					
6)					
AA	l .	Sahadu	lo <b>D</b> (Forn	a 000)	2011

#### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered 'Yes' to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	income (related, unre-	501(	partners tion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Dispr tior alloca	n) ropor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 Form (1065)	managing		(k) Percentage ownership
			from tax under section 512-514)	Yes	No			Yes	No	( ,	Yes	No	
	-												
<u>(2)</u>													
	1												
(3)	-												
	-												
<u>(4)</u>	-												
	1												
_(5)	-												
<u>(6)</u>	-												
	1												
<u>(7)</u>	-												
	1												
<u>(8)</u>													
	1												
	•								1			1	<del></del>

Schedule R (Form 990) 2011
Page 5

Complete this part to provide additional information for responses to questions on Schedule R (see instructions).
PART III - PARTNERSHIP FULL NAME, ADDRESS, FEIN
PULASKI_VILLAGE_LLC26-12998601173_WMAIN_STREETABINGDON, VA_24210
NORTON GREEN LLC 26-1299833 173 W. MAIN STREET ABINGDON, VA 24210
ABINGDON_GREEN_LLC26-12997481173_W. MAIN_STREETABINGDON, VA_24210
SWEETBRIAR LP 20-4346717 1173 W. MAIN STREET ABINGDON, VA 24210
DANTE CROSSING 26-1299893 1173 W. MAIN STREET ABINGDON, VA 24210
WHITES MILL POINT 20-1961344 1173 W. MAIN STREET ABINGDON, VA 24210
VALLEY VISTA APARTMENTS, LLC 26-3366825 11173 W. MAIN STREET ABINGDON
, VA 24210
JONESVILLE MANOR, LLC 26-3366749 1173 W. MAIN STREET ABINGDON, VA
24210
BUCHANAN COUNTY HOUSING, LLC 31-1677330 1173 W. MAIN STREET ABINGDON,
VA_24210
RIVERSIDE PLACE APARTMENTS, LLC 27-1244587 1173 W. MAIN STREET
ABINGDON, VA 24210

#### Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign	( <b>D)</b> Direct controlling entity	(E) Predominant income (related, unrelated, excluded from tax	<b>(F)</b> Share of total income	(G) Share of end-of-year assets	(H Dispr tion alloca	opor- late	Code V-UBI amount on box 20 of K-1	Gene mana parti	aging	<b>(K)</b> Percentage ownership
		country)		under sections 512-514)			Yes	No		Yes	No	
SWEETBRIAR LP												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R	RENTAL											
20-4346717 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A	Χ		
DANTE CROSSING												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R	RENTAL											
26-1299893 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A	Χ		
WHITES MILL POINT												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R	RENTAL											
20-1961344 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A	Χ		
VALLEY VISTA APART												
11173 W. MAIN STRE												
ABINGDON , VA 2421 R	RENTAL											
26-3366825 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A		Χ	
JONESVILLE MANOR,												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R	RENTAL											
26-3366749 H	HOUS	VA	HOUSING EQ		0.	0.		X	N/A		Χ	
BUCHANAN COUNTY HO												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R												
31-1677330 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A		Χ	
RIVERSIDE PLACE AP												
1173 W. MAIN STREE												
ABINGDON, VA 24210 R												
27-1244587 H	HOUS	VA	HOUSING EQ		0.	0.		Χ	N/A		Χ	
												- 000\ 2011

## SCHEDULE O (Form 990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

PEOPLE INCORPORATED HOUSING GROUP	54-2073839					
RELATED ORG TAXABLE AS A PARTNERSHIP						
AS OF JUNE 30, 2012, PEOPLE INC.HOUSING GROUP OWNS .009% OF T	THE RELATED					
ORGANIZATIONS THAT ARE TAXABLE AS A PARTNERSHIP IDENTIFIED ON	N SCHEDULE R PART III.					
FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS						
THE CEO AND CFO WILL MEET WITH THE TREASURER OF THE BOARD TO	REVIEW THE RETURN. THE					
TREASURER WILL THEN PRESENT THE RETURN TO THE FULL BOARD FOR APPROVAL.						
FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORC	EMENT OF CONFLICTS					
ANY APPARENT OR REAL CONFLICTS OF INTEREST MUST BE DISCLOSED	TO THE CEO. THE CEO					
HAS AN OBLIGATION TO DISCLOSE ANY REAL AND APPARENT CONFLICTS	S OF INTEREST TO THE					
BOARD OF DIRECTORS. THE AUDIT COMMITTEE IS RESPONSIBLE FOR M	MAKING DECISIONS					
CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING DIRECTORS, THE	CEO, AND OTHER MEMBERS					
OF SENIOR MANAGEMENT. THE CHAIR OF THE AUDIT COMMITTEE IS RE	ESPONSIBLE FOR MAKING					
ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING A	AUDIT COMMITTEE MEMBERS.					
THE CHAIR OF THE BOARD IS RESPONSIBLE FOR MAKING ALL DECISION	NS_CONCERNING					
RESOLUTIONS OF A CONFLICT INVOLVING THE CHAIR OF THE AUDIT CO	OMMITTEE. THE CEO IS					
RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS C	OF_A_CONFLICT_INVOLVING					
EMPLOYEES BELOW SENIOR MANAGEMENT LEVEL WHICH IS SUBJECT TO T	THE APPROVAL OF THE					
AUDIT COMMITTEE.						
FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCE	ESS FOR OFFICERS & KEY EMPLOYI					
A WAGE COMPARABILITY WAS DONE FOR ALL EMPLOYEES AND TOP MANAG	GEMENT OF THE ENTITIY.					
ALL SALARY LEVELS ARE APPROVED BY THE BOARD.						
FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY	AVAILABLE					
FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE ON THE WEE	S SITE OF PEOPLE					
INCORPORATED OF VIRGINIA.						