IRS e-file Signature Authorization for an Exempt Organization

_	120		1 /	
6	/30) 20	16	

For calendar year 2015, or fiscal year beginning $\frac{7/01}{2015}$, 2015, and ending $\frac{6/30}{2015}$

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

2015

OMB No. 1545-1878

nternal Revenue Service	► Information about Form 8879-E	O and its instructions is at www.irs.	
Name of exempt organization			Employer identification number
	PEOPLE INCORPORATED HO	USING GROUP	54-2073839
	ROBERT GOLDSMITH CEO		
	Return and Return Information (W	hole Dollars Only)	
Check the box for the retur	n for which you are using this Form 8879-EO	and enter the applicable amount, if any	y, from the return. If you
check the box on line 1a, 2	a, 3a, 4a, or 5a, below, and the amount on th	at line for the return being filed with this	s form was blank, then
eave line 1b, 2b, 3b, 4b, c	r 5b, whichever is applicable, blank (do not e	nter -0-). But, if you entered -0- on the r	return, then enter -0- on
	No not complete more than 1 line in Part I.		
la Form 990 check here		0, Part VIII, column (A), line 12)	1b226,162
2a Form 990-EZ check he	re b Total revenue, if any (Form	n 990-EZ, line 9)	2b
Ba Form 1120-POL check	here b Total tax (Form 1120-PO	DL, line 22)	
fa Form 990-PF check he	re b Tax based on investment in	come (Form 990-PF, Part VI, line 5)	
5a Form 8868 check here	b Balance Due (Form 8868, Part	I, line 3c or Part II, line 8c)	5b
Part II Declara	ion and Signature Authorization o	f Officer	
	I declare that I am an officer of the above org		• •
=	nic return and accompanying schedules and		
	lete. I further declare that the amount in Part turn. I consent to allow my intermediate services.		
=	return to the IRS and to receive from the IRS		
	ason for any delay in processing the return of		
	y and its designated Financial Agent to initiate		
	indicated in the tax preparation software for partition to debit the entry to this account. To r		
	o later than 2 business days prior to the paym		
	of the electronic payment of taxes to receive		
	e payment. I have selected a personal identif		or the organization's
electronic return and, if app	olicable, the organization's consent to electron	nc funds withdrawal.	
Officer's PIN: check one	oox only		
X I authorize HI	COK, FERN & COMPANY	to enter my P	90105 as my signature
	ERO firm name		Enter five numbers, but
			do not enter all zeros
	's tax year 2015 electronically filed return. If I		
	tate agency(ies) regulating charities as part of IN on the return's disclosure consent screen.		chorize the aforementioned
ERO to enter my F	in on the return's disclosure consent screen.		
As an officer of the	organization, I will enter my PIN as my signa	ture on the organization's tax year 201	5 electronically filed return.
	within this return that a copy of the return is be		lating charities as part of
the IRS Fed/State	program, I will enter my PIN on the return's di	sclosure consent screen.	
Officer's signature		Date	• → 04/18/17
	tion and Authentication		
	ur six-digit electronic filing identification		T4602001102
number (EFIN) followed by	your five-digit self-selected PIN.		54693281123
			do not enter all zeros
certify that the above num	neric entry is my PIN, which is my signature o	n the 2015 electronically filed return for	the organization
•	that I am submitting this return in accordance	•	<u> </u>
	IRS e-file Providers for Business Returns.	,	, ,
-BO's signature ▶ JU	AN J. GARCIA, CPA	Date	04/18/17
ERO's signature		Date	
	ERO Must Retain	This Form—See Instructions	8
	Do Not Submit This Form	To the IRS Unless Requested	To Do So

90105B 04/05/2017 8:17 AM Pg 7

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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No. 1545-0047

Α	For the	е 2015 с	alendar year, or tax year beginning 07	7/01/15 , and ending	06/30/	16									
В	Check if a	pplicable:	C Name of organization				D Employer	identification number							
	Address c	change	PEOPLE INC	ORPORATED HOUSING	GROUP										
$\overline{\Box}$	Name cha	ange	Doing business as					073839							
H		•	Number and street (or P.O. box if mail is not delivered	d to street address)		Room/suite	E Telephone								
\sqsubseteq	Initial retur		1173 WEST MAIN STREET City or town, state or province, country, and ZIP or fo	oreign postal code			2/6-	628-9188							
	terminated							006 160							
	Amended	return	ABINGDON F Name and address of principal officer:	VA 24210			G Gross rece	eipts \$ 226,162							
$\overline{\Box}$	Applicatio	n nendina	·			H(a) Is this a gro	up return for su	ubordinates? Yes X No							
ш	пррисано	ni pending	ROBERT GOLDSMITH			H/h) Are all sub		uded? Yes No							
			24555 WALDEN ROAD	777 24210		H(b) Are all sub		(see instructions)							
			ABINGDON	VA_24210		- " " " " " " " " " " " " " " " " " " "	attaon a not.	(See Instructions)							
<u>_</u>		mpt status:		insert no.) 4947(a)(1) or	527	_									
<u>J</u>	Website		WW.PEOPLEINC.NET			H(c) Group exe									
K		organization:	X Corporation Trust Association	Other >	L	Year of formation: 2	004	M State of legal domicile: VA							
	Part I		ımmary												
	1 1		scribe the organization's mission or most s ROVIDE QUALITY HOUSING TH												
၁င	-			ROUGH CONSTRUCTION	N OR PUR	CHASE OF I	PROPER	ITED							
nar		TO LOW INCOME INDIVIDUALS.													
Governance															
မ			is box ► if the organization discontinue				1 _ 1	1.6							
•ŏ "ი			of voting members of the governing body (F				3	<u>16</u> 16							
ij	4 1	Number o	of independent voting members of the gove	erning body (Part VI, line 1b)			4	0							
Activities &			nber of individuals employed in calendar ye	ear 2015 (Part V, line 2a)				0							
Ā			nber of volunteers (estimate if necessary)												
			elated business revenue from Part VIII, col				0								
	bi	Net unrela	ated business taxable income from Form 9	990-1, line 34		Prior Yea	7b	Current Year							
	8 (Contributi	ions and grants (Part VIII, line 1h)			THOTTCO	0	0							
Ξe			and the management (Dent VIII line On)				0	0							
Revenue			nt income (Part VIII, column (A), lines 3, 4,	and 7d)			0	0							
æ	11 (Other rev	renue (Part VIII, column (A), lines 5, 6d, 8c,	. 9c. 10c. and 11e)		3,73	4.160	226,162							
			enue – add lines 8 through 11 (must equal			3,734	4,160	226,162							
			nd similar amounts paid (Part IX, column (A				0	0							
			paid to or for members (Part IX, column (A)				0	0							
s	45 0		other compensation, employee benefits (P			216	5,288	0							
xpenses	16a F		onal fundraising fees (Part IX, column (A), li				0	0							
e e	b 7	Total fund	draising expenses (Part IX, column (D), line	≥ 25) ▶	0										
ũ		Other exp	penses (Part IX, column (A), lines 11a-11d	, 11f–24e)		2,963	3,246	20,399							
	18	Total exp	enses. Add lines 13–17 (must equal Part I)			3,179	9,534	20,399							
	19 F		less expenses. Subtract line 18 from line 1			55 ₄	4,626	205,763							
Sor	500					Beginning of Cur		End of Year							
sset	20					11,079		11,083,012							
Net Assets or	21						2,369	4,410,039							
		000000	ts or fund balances. Subtract line 21 from li	ine 20		6,46	7,210	6,672,973							
	Part II		gnature Block												
			perjury, I declare that I have examined this return complete. Declaration of preparer (other than office	, , , ,		,	,	owledge and belief, it is							
	ue, come	T L	omplete. Declaration of preparer (other than only		Willon preparer	Tias arry knowledg	.								
C:		-	ignature of officer				Date								
Sig	_				CEO.		Date								
He	ere		ROBERT GOLDSMITH ype or print name and title		CEO										
		<u> </u>	e preparer's name	Preparer's signature		Date	- I o .	if PTIN							
Pai	d						Check	L							
	parer		GARCIA, CPA	JUAN J. GARCIA, CPA		· ·	/17 self-em								
	e Only	Firm's nar	•	COMPANY		F	irm's EIN ▶	06-1662488							
	- Jy		PO BOX 821	24212-0821				276-628-1123							
Ma	v the ID	Firm's add	dress ABINGDON, VA s this return with the preparer shown above			•	hone no.								
ivid	y un c in	vo uiscus	o uno return with the preparer shown above	o: (355 monacions)				X Yes No							

) (Revenue \$

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$

4e Total program service expenses ▶ 20,39

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Χ
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			3.7
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u>X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		37	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	441		v
_	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	44-		v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444	Х	
•	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e	X	
e	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	He	Λ	
f	the organization's separate of consolidated infancial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
120		- ' ' '		
128	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120	Х	
h	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	Λ	
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	77	Х
14a	Bid the approximation and taken and the approximation of the Helical Olerano	14a		X
b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
-	If "Yes," complete Schedule G, Part III	19		X
			000	(2015

Part IV Checklist of Required Schedules (continued)

	Checklist of Required Schedules (continued)		Vaa	Na
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	No X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Ves." complete Schedule I	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		l
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a				
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
-	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			l
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			l
	diagnalified personal If "Vee " complete Schodule I. Dort II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			l
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
-	Schedule I Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
٥.		31		Х
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
02		32		Х
33	complete Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	continue 204 7704 2 and 204 7704 22 If "Voe " complete Cabadula D. Bort I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,			
0.7	an IV and Dart V line 4	34	Х	l
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		- 23	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		l
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
30	related erganization? If "Vec." complete Schedule P. Part V. line?	26		Х
27	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	^-		v
20	Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and		v	
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Statements Regarding Other IRS Filings and Tax Compliance
Check if Schedule O contains a response or note to any line in this Part V

	Check if Schedule O contains a response or note to any line in this Part \	<u>/</u>		<u> </u>	<u></u>	Ш
	F	1 . 1	۱ ۵		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			4 -		
^ -	reportable gaming (gambling) winnings to prize winners?			1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	0-	0			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu			2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)				٠.,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		-			
	over, a financial account in a foreign country (such as a bank account, securities account, or other fir	nancial				
	account)?			4a		X
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accoun	nts			
	(FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?		5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	-		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or				
-	nifts were not tay deductible?	00 0.		6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	annds				
u	and convices provided to the power?	_		7a		Х
h	If "Voc " did the expenientian notify the depart of the value of the goods or comisse provided?			7h		2.
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
С	1. 1. W = 00000			70		Х
	If "Voc " indicate the number of Forms 9393 filed during the year			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	10			v
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year, pay premiums, directly or indirectly, on a personal benefit contribution of the year.			7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		<u> </u>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			? 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	-				
	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? \dots			9b		
0	Section 501(c)(7) organizations. Enter:		i			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	n 10411	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	le the expenientian licensed to issue qualified health plane in more than one state?			13a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which					
~	the organization is licensed to issue qualified health plans	13b				
С		13c				
	Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year?		<u> </u>	14a		Х
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedul					- -
u	THE THE THEO IS FORD 720 TO RECORD THESE DAVIDENTS CIT. NO EDITOVICE AD EXCITABILITY IN SCREEN			1 14()		

Form 990 (2015) PEOPLE INCORPORATED HOUSING GROUP Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI X

Sec	tion A. Governing Body and Management					
	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed'	?		4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		Χ
6	Did the organization have members or stockholders?			6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint					
	one or more members of the governing body?			7a		Χ
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ar by tl	ne following:			
а	The governing body?			8a	Χ	
b	Each committee with authority to act on behalf of the governing body?			8b	Χ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at					
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Χ
Sec	tion B. Policies (This Section B requests information about policies not required by the Inter	naı R	evenue Co	ae.)	.,	
40-	Did the conselection have least about on the control of the contro			40-	Yes	No
	Did the organization have local chapters, branches, or affiliates?			10a		X
b				10b		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	1116 10		Ha	21	
12a	Did the appropriation have a written conflict of interest relia. O If Whi 2 as to line 40			12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to co	nflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	, 10 00				
·	describe in Schedule O how this was done			12c	Х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a		Х
b	Other officers or key employees of the organization			15b	Χ	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50	1(c)(3)	is only)			
	available for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interesting destatements as citable to the public during the tay year.	est poli	cy, and			
20	financial statements available to the public during the tax year.	de: 🕨				
20 Þī	State the name, address, and telephone number of the person who possesses the organization's books and record INCORPORATED HOUSING CO 1173 WEST MAIN STREET	us. 📂				
T- T	TOTAL THOUSE OFFITTION THOUSENED CO TITAL MEDIT NUMBER DIRECT					

Form 990 (2015) PEOPLE INCORPORATED HOUSING GROUP

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

|X| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any	(dd	o not o	Pos check ess pe	ition more rson i	than or s both r/truste	ne an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-WISC)	from the organization and related organizations
(1) DAVID MCCRACKEN										
	0.00								_	
CHAIR	0.00	Х		Х				0	0	0
(2) ROGER BLACKSTONE										
	0.00			37				0	0	0
VICE CHAIR	0.00	Х		Х				0	0	0
(3) DENNIS MORRIS	0 00									
	0.00	X		Х				0	0	0
SECRETARY (4) JAN SELBO	0.00	Λ		Λ				U	U	0
(4)UAN SELBO	0.00									
TREASURER	0.00	X		Х				0	0	0
(5) ANNE MURRAY	0.00	22		22				0	0	0
(o) Invite Holder	0.00									
DIRECTOR	0.00	X						0	0	0
(6) WAYNE PERRY	0,00									
``	0.00									
DIRECTOR	0.00	X						0	0	0
(7) WINONA FLEENOR										
	0.00									
DIRECTOR	0.00	X						0	0	0
(8) CHRISTY WHITAKER										
	0.00									
DIRECTOR	0.00	Χ						0	0	0
(9) WALTER MAHALA										
	0.00									
DIRECTOR	0.00	X						0	0	0
(10) JOHN AYERS	0 00									
D.T.D.T.G.T.O.D.	0.00							0	0	0
DIRECTOR	0.00	X						0	0	0
(11) CHRIS SHORTRIDGE										
DIDECTOR	0.00	X						0	0	^
DIRECTOR	0.00	Λ	<u> </u>	<u> </u>	<u> </u>			U	U	0 Form 990 (2015)

(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more than on box, unless person is both a officer and a director/trustee						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the	
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations	
(12) CATHERINE BR	0.00 0.00	Х						0	0	0	
DRIECTOR HOOPER	0.00	Х						0	0	0	
(14) ADDIE WHITAKI	0.00 0.00	Х						0	0	0	
(15) VICKI PORTER DIRECTOR	0.00	Х						0	0	0	
(16) LARRY YATES DIRECTOR	0.00	Х						0	0	0	
(17) ROBERT GOLDSI	0.00			Х				0	0	0	
VP OF FINANCE	0.00			Х				0	0	0	
to Total from continuation she	ets to Part VII, S	Secti	on A	\							
Total number of individuals (ir reportable compensation from Did the organization list any form	the organization	•	0					•		Yes No	
 employee on line 1a? If "Yes," For any individual listed on lin organization and related organization a	' complete Schede 1a, is the sum nizations greater	dule of re than rue o	J for porta \$15 comp	suclable 0,00	h inc com 0? If	dividu pens f "Ye 	alsatio s," c 	n and other compensation complete Schedule J for survively unrelated organization or	from the ch individual	3 X 4 X	
Complete this table for your fire compensation from the organical compensation.	ve highest compo zation. Report co							dar year ending with or with	in the organization's tax ye		
Name and	(A) business address							Descrip	(B) tion of services	(C) Compensation	
Total number of independent received more than \$100,000								se listed above) who	0		

Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (C) Unrelated (D) Revenue Total revenue excluded from tax under sections exempt business function revenue 512-514 1a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f **g** Noncash contributions included in lines 1a-1f: h Total. Add lines 1a-1f...... Program Service Revenue Busn. Code **f** All other program service revenue g Total. Add lines 2a-2f... Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds ▶ Royalties (i) Real (ii) Personal 6a Gross rents **b** Less: rental exps. c Rental inc. or (loss) Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventor **b** Less: cost or other hasis & sales exps c Gain or (loss) d Net gain or (loss) **8a** Gross income from fundraising events Other Revenue (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18 a **b** Less: direct expenses **c** Net income or (loss) from fundraising events **9a** Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities **10a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Busn, Code 11a 226,162 226,162 OTHER d All other revenue e Total. Add lines 11a–11d 226,162

226,162

226,162

0

Total revenue. See instructions. .

PEOPLE INCORPORATED HOUSING GROUP

54-2073839

Page **10**

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) (D) (A) Do not include amounts reported on lines 6b, Total expenses Program service Management and Fundraising 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 Payroll taxes 10 Fees for services (non-employees): Management Legal b Accounting Lobbying d Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 12 Office expenses 13 Information technology 14 Royalties 15 16 Occupancy Travel 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 Depreciation, depletion, and amortization 22 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 20,399 20,399 OTHER d All other expenses 0 20,399 20,399 0 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ | if following SOP 98-2 (ASC 958-720)

Pa	art)	000000000000000000000000000000000000000							
		Check if Schedule O contains a response or note	to any line in the	his Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash—non-interest bearing				1			
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net	2,704,008	4	2,079,750				
	5	Loans and other receivables from current and former of	fficers, directors	s,					
		trustees, key employees, and highest compensated em	nployees.						
		Complete Part II of Schedule L				5			
	6	Loans and other receivables from other disqualified per							
		4958(f)(1)), persons described in section 4958(c)(3)(B),	, and contributin	ng employers and					
		sponsoring organizations of section 501(c)(9) voluntary	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary						
ts		organizations (see instructions). Complete Part II of Sc	hedule L			6			
Assets	7	Notes and loans receivable, net			4,637,143	7	5,093,877		
ğ	8	Inventories for sale or use				8			
	9	Prepaid expenses and deferred charges			36,768	9	151,640		
	10a	Land, buildings, and equipment: cost or							
		other basis. Complete Part VI of Schedule D	10a	130,051					
	b	Less: accumulated depreciation	10b		130,051	10c	130,051		
	11	Investments—publicly traded securities				11			
	12	Investments—other securities. See Part IV, line 11			12				
	13	Investments—program-related. See Part IV, line 11			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11			3,571,609	15	3,627,694		
	16	Total assets. Add lines 1 through 15 (must equal line 3	34)		11,079,579	16	11,083,012		
	17	Accounts payable and accrued expenses		27,611	17	2,200			
	18	Grants payable			18				
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities				20			
	21	Escrow or custodial account liability. Complete Part IV	of Schedule D			21			
es	22	Loans and other payables to current and former officers	s, directors,						
Liabilities		trustees, key employees, highest compensated employ							
iab		disqualified persons. Complete Part II of Schedule L $_{\dots}$				22			
_	23	Secured mortgages and notes payable to unrelated thir	rd parties			23			
	24	Unsecured notes and loans payable to unrelated third p				24			
	25	Other liabilities (including federal income tax, payables							
		parties, and other liabilities not included on lines 17-24)							
		of Schedule D			4,584,758		4,407,839		
	26	Total liabilities. Add lines 17 through 25		100	4,612,369	26	4,410,039		
s		Organizations that follow SFAS 117 (ASC 958), chec	ck here ► X	and					
Se		complete lines 27 through 29, and lines 33 and 34.			C 054 050		C CEC 715		
alar	27	Unrestricted net assets			6,054,952	27	6,656,715		
or Fund Balances	28	Temporarily restricted net assets	412,258		16,258				
ŭ	29	Permanently restricted net assets		· . · · · · · · · · · · · · · · · · · ·		29			
ř		Organizations that do not follow SFAS 117 (ASC 95	8), cneck nere	and and					
	20	complete lines 30 through 34.							
Assets	30	Capital stock or trust principal, or current funds				30			
ţ	31	Paid-in or capital surplus, or land, building, or equipmer	nt runa			31			
Net	32	Retained earnings, endowment, accumulated income, of			6,467,210	32	6 672 072		
	33	Total liebilities and not accepta/fund balances				33	6,672,973 11,083,012		
	34	Total liabilities and net assets/fund balances			11,079,579	34	11,083,012		

Form **990** (2015)

Schedule O.

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

the Single Audit Act and OMB Circular A-133?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2015)

Χ

2c

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

PEOPLE INCORPORATED HOUSING GROUP

Inspection Employer identification number

54-2073839

Г	art i	Reas	on for Public Charity	Status (All organizations	musi cc	mpiete	this part.) See instruction	ns.						
Γhe	orga	nization is not	a private foundation becaus	se it is: (For lines 1 through 11, o	check only	one box	.)							
1		A church, co	nvention of churches, or ass	ociation of churches described i	in sectior	170(b)(1	I)(A)(i).							
2		A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	n 990 or 9	90-EZ).)								
3		A hospital or	a cooperative hospital servi	ce organization described in sec	ction 170	(b)(1)(A)(iii).							
4		A medical re	search organization operate	d in conjunction with a hospital o	described	in sectio	n 170(b)(1)(A)(iii). Enter the h	ospital's name,						
		city, and stat	e:											
5		An organizat	ion operated for the benefit of	of a college or university owned										
		_	(b)(1)(A)(iv). (Complete Part	-	·	, ,								
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).												
7	X			substantial part of its support from				•						
•	21	•	•		Jili a gove	minenta	dilit of from the general public	,						
		described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)												
8	\mathbb{H}	-			,		and the same of th							
9		•	,	1) more than 33 1/3% of its supp				OSS						
		•		npt functions—subject to certain	•		•							
			•	nd unrelated business taxable in	,		•							
			<u> </u>	0, 1975. See section 509(a)(2) .										
10	Щ	•	•	exclusively to test for public safe	•									
11		•		exclusively for the benefit of, to										
				ions described in section 509(a				. Check						
				cribes the type of supporting org										
а				ed, supervised, or controlled by		-								
		the supported	d organization(s) the power t	to regularly appoint or elect a ma	ajority of t	he directo	ors or trustees of the supportin	g						
		organization.	You must complete Part I'	V, Sections A and B.										
b		Type II. A su	pporting organization superv	vised or controlled in connection	with its s	upported	organization(s), by having							
		control or ma	anagement of the supporting	organization vested in the same	e persons	that cont	rol or manage the supported							
		organization((s). You must complete Par	rt IV, Sections A and C.										
С		Type III fund	ctionally integrated. A supp	orting organization operated in o	connectio	n with, an	d functionally integrated with,							
		its supported	l organization(s) (see instruc	tions). You must complete Par	t IV, Sect	tions A, I	D, and E.							
d		Type III non-	-functionally integrated. A	supporting organization operate	d in conn	ection wit	h its supported organization(s)							
		that is not fur	nctionally integrated. The org	ganization generally must satisfy	a distribu	ution requ	irement and an attentiveness							
		requirement	(see instructions). You mus	t complete Part IV, Sections A	and D, a	nd Part \	٧.							
е		Check this be	ox if the organization receive	ed a written determination from t	he IRS th	at it is a T	Гуре I, Туре II, Туре III							
		functionally in	ntegrated, or Type III non-fur	nctionally integrated supporting	organizati	on.								
f	Ent		r of supported organizations		Ü									
g	Pro	vide the follow	wing information about the su	upported organization(s).				······						
(i) Nam	e of supported	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of						
	org	ganization		(described on lines 1–9		ır governing	support (see	other support (see						
				above (see instructions))	docur	ment?	instructions)	instructions)						
					Yes	No								
(A)														
(B)														
•														
(C)														
,														
D)														
,														
(E)														
_							_							
Γota	al													

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part II. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	113,475		1,539,638			1,653,113
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	113,475		1,539,638			1,653,113
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						, ,
6	Public support. Subtract line 5 from line 4.						1,653,113
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	113,475		1,539,638			1,653,113
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets			6,822,096	3,734,160	226,162	10,782,418
11	(Explain in Part VI.)			0,022,000	3,734,100	220,102	12,435,531
12	Gross receipts from related activities, etc.	(eaa instructions)				12	12,435,531
13	First five years. If the Form 990 is for the						
13	-	•		•		. , . ,	▶ □
Sec	organization, check this box and stop here tion C. Computation of Public Su	Innort Percents					
	•	• • • • • • • • • • • • • • • • • • • •	_	(f))		14	12 00 0/
14 45	Public support percentage for 2015 (line 6,	, column (1) alvided	by line 11, colum	nn (1))		15	13.29%
15 16a	Public support percentage from 2014 Sche 33 1/3% support test—2015. If the organi	edule A, Part II, IIIle		40 and line 44 in 01			14.75 %
Ioa					3 1/3% OF HIOTE, CI	ieck this	▶ □
L	box and stop here. The organization quali 33 1/3% support test—2014. If the organi						
b							▶ □
172	check this box and stop here. The organiz						
17a	10%-facts-and-circumstances test—201	=					
	10% or more, and if the organization meets Part VI how the organization meets the "fa						
				•			▶ □
	organization						💆 🗀
b	10%-facts-and-circumstances test—201	=				ı iirie	
	15 is 10% or more, and if the organization				-	blich	
	Explain in Part VI how the organization me			•		•	▶ □
10				Ch 17a or 17b obox			▶ ⊔
18	Private foundation. If the organization dic						▶ X
	instructions						× 🔼

Schedule A (Form 990 or 990-EZ) 2015 PEOPLE INCORPORATED HOUSING GROUP 54-2073839

rt III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			7.1	•	7	_
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)	<u> </u>					
	tion B. Total Support	T		1		T	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	· ·		•		. , . ,	
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2015 (line 8			n (f))		15	%
16	Public support percentage from 2014 Scho	edule A. Part III. li	ne 15	(1)/		16	%
	tion D. Computation of Investme						70
17	Investment income percentage for 2015 (I			3. column (f))		17	%
18	Investment income percentage from 2014						%
19a	33 1/3% support tests—2015. If the orga						
-	17 is not more than 33 1/3%, check this be						▶ □
b	33 1/3% support tests—2014. If the orga		-				
	line 18 is not more than 33 1/3%, check th						▶ □
20	Private foundation. If the organization did						▶ □

Page 3

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported 2 organization was described in section 509(a)(1) or (2). Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) 3с purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. 4b Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to 6 anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with 7 regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? 8 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. 9a Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which 9b the supporting organization had an interest? If "Yes," provide detail in Part VI. Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit 9с from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI. 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

10a

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ĺ
	below, the governing body of a supported organization?	11a		ļ
b	A family member of a person described in (a) above?	11b		ļ
		11c		1
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			ĺ
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			ĺ
		1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1				
		1		
2				
		2		
3				
				ĺ
		3		L
	, , , , , , , , , , , , , , , , , , ,			
		ons):		
a A person who directly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a b A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. Section B. Type I Supporting Organizations 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 2 Did the organization operate for the benefit of any supported organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supported organization(s) that operated, supervised, or controlled the supported organization(s)? If "No," describe in Part VI how control or management of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting Organization was vested in the same persons that controlled or managed the supported organization or trustees of each of the organization's supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification,		structions).		
_		Ī		
			Yes	No
а				
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а		2-		
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D		2h		
	- OF IS SUDDONED ORGANIZATIONS CITE TEST DESCRIPE IN FAIL VI THE TOTE DIAVED BY THE ORGANIZATION IN THIS FEORIG.	i Su i		

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rganizati	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on I	Nov. 20, 19	70. See instructions. Al	I
other Type III non-functionally integrated supporting organizations must complete Sec	ctions A thro	ough E.	
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally-integra	ated Type III	supporting organization	(see

Schedule A (Form 990 or 990-EZ) 2015

instructions).

Pan) Supporting Organizat	ions (continuea)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pur			
2	Amounts paid to perform activity that directly furthers exempt purpo			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of su	pported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the organizations	nization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
PART II, LINE 10 - OTHER INCOME DETAIL
\$ 10,782,418

Schedule A (Form 990 or 990-EZ) 2015 PEOPLE INCORPORATED HOUSING GROUP

54-2073839

Page 8

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number PEOPLE INCORPORATED HOUSING GROUP 54-2073839 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) C Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 **>** \$ (ii) Assets included in Form 990, Part X **\$** If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X.

Pa	rt III Organizations Maintaining	Collections of	Art, Historical T	reasures, or	Other Simi	lar A	ssets (continu	<u>(bər</u>	
3	Using the organization's acquisition, accessio collection items (check all that apply):	n, and other record	s, check any of the fo	llowing that are a	significant us	e of its				
а	Public exhibition	d 🗌	Loan or exchange pro	ograms						
b	Scholarly research	е 🗌	Other							
С	Preservation for future generations									
4	Provide a description of the organization's col	lections and explain	n how they further the	organization's ex	empt purpose	in Par	t			
	XIII.									
5	During the year, did the organization solicit or								_	7
	assets to be sold to raise funds rather than to		part of the organizatio	n's collection?				Ye	s	No
Pa	ert IV Escrow and Custodial Arra							_		
	Complete if the organization 990, Part X, line 21.					an am	iount o	n Form		
1a	Is the organization an agent, trustee, custodia		-						_	7
								Ye	s _	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing table:					Amount		
	De visation hadanas					4.		Amount	·	
C	Beginning balance					1c				
	Additions during the year					1d				
e f	Distributions during the year					1e 1f				
	Ending balance	orm 990 Part X line		todial account lia	ability?			Ye	•	No
	If "Yes," explain the arrangement in Part XIII.								_	
	art V Endowment Funds.		xpianation nac boom	novidou on r dit y	<u></u>				<u>· </u>	
	Complete if the organization	answered "Yes"	" on Form 990, Pa	art IV, line 10.						
		(a) Current year	(b) Prior year	(c) Two years ba	ack (d) Th	ree year	s back	(e) Four	years	back
1a	Beginning of year balance									
	Contributions									
	Net investment earnings, gains, and									
	losses									
	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
	Administrative expenses									
g	*		- (l'a - 4 a la a - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7 - 7	\	<u> </u>					
2	Provide the estimated percentage of the curre Board designated or quasi-endowment		e (line 1g, column (a)) neid as:						
a h	Permanent endowment > %									
C	Temporarily restricted endowment ►									
·	The percentages on lines 2a, 2b, and 2c shou									
3a	Are there endowment funds not in the posses		ation that are held and	d administered for	r the					
	organization by:	o o						ſ	Yes	No
	(i) unrelated organizations							3a(i)		
	/!!\							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizar							3b		
4	Describe in Part XIII the intended uses of the	organization's endo	owment funds.							
Pa	rt VI Land, Buildings, and Equip									
	Complete if the organization	answered "Yes"	<u>" on Form 990, Pa</u>	art IV, line 11a	ı. See Form	990,	Part X	<u>, line 1</u>	0	
	Description of property	(a) Cost or other b	, ,	other basis	(c) Accumulate			(d) Book	/alue	
		(investment)	,	ner)	depreciation					0 - 1
	Land		1	.30,051				13	iυ,	051
b	Buildings						+			
	Leasehold improvements						+			
	Equipment						+			
	Other		t V solumn (D) line 4	00)			+	1 1		051
ota	ı. Aud IIIIES TA IIIIOUQITTE. (COIUMIN (0) MUST EC	yuai Fullii 990, Par	ι Λ, column (Β), line 1	UU.)			- 1		י. טנ	$\cup \supset \bot$

Schedule D (F	form 990) 2015 PEOPLE INCORPORATED F Investments—Other Securities.	HOUSING GROUP	54-20/3839	Page 3
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	e 11b. See Form 990, P	art X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of	
· ·	(including name of security)		Cost or end-of-year	market value
(1) Financial	derivatives			
(2) Closely-he	eld equity interests			
(3) Other				
(E)				
(C)				
/LI\				
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII	Investments—Program Related.			
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	e 11c. See Form 990, Pa	art X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of	
			Cost or end-of-year	market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6) (7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	e 11d. See Form 990, Pa	art X, line 15.
	(a) Description			(b) Book value
(1)	DEFERRED DEVELOPER FEE	S		3,057,530
(2)	INVESTMENTS			570,164
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	n (b) must equal Form 990, Part X, col. (B) line 15.)		•	3,627,694
Part X	Other Liabilities.			3,021,031
	Complete if the organization answered "Yes" or	Form 990. Part IV. line	e 11e or 11f. See Form	990. Part X.
	line 25.			
1.	(a) Description of liability	(b) Book value		
	income taxes			
	RRED DEVELOPER FEES	3,057,530		
	TO PEOPLE INCORPORATED	1,350,309		
(4) RETA	INAGE PAYABLE			
(5)				
(6)				
(7)				
(8)				
(9)		4 400 000		
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶	4,407,839		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 PEOPLE INCORPORATED HOU		2073839	Page 4
Part XI Reconciliation of Revenue per Audited Financial Complete if the organization answered "Yes" on For		e per Return.	
1 Total revenue, gains, and other support per audited financial statements		1	226,162
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		•	220,102
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
/		2e	
• • • • • • • • • • • • • • • • • • • •		3	226,162
3 Subtract line 2e from line 14 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			220,102
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
a Asial Property Asian al Alice		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			226,162
Part XII Reconciliation of Expenses per Audited Financia			220,102
Complete if the organization answered "Yes" on For		ses per Return.	
Total expenses and losses per audited financial statements		1	20,399
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments			
c Other losses	1 - 1		
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	20,399
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
c Add lines 4a and 4b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			20,399
Part XIII Supplemental Information.	,		
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part			
•			

Schedule D (Fo	orm 990) 2015	PEOPLE	INCORPORATED ion (continued)	HOUSING	GROUP	54-2073839	Page 5
rait Aiii	Supplemen	itai iiiiOiiiiat	ion (continued)				
• • • • • • • • • • • • • • • • • • • •							
·							

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

r to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 **2015**

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

PEOPLE INCORPORATED HOUSING GROUP

Employer identification number 54-2073839

THOUGH INCOMMEND HOODING GROOT 31 2073039
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE CEO AND VP OF FINANCE MEET WITH THE TREASURER OF THE BOARD TO REVIEW
THE RETURN. THE TREASURER PRESENTS THE RETURN TO THE FULL BOARD FOR
APPROVAL BEFORE FILING.
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ANY APPARENT OR REAL CONFLICTS OF INTEREST MUST BE DISCLOSED TO THE CEO.
THE CEO HAS AN OBLIGATION TO DISCLOSE ANY REAL AND APPARENT CONFLICTS OF
INTEREST TO THE BOARD OF DIRECTORS. THE AUDIT COMMITTEE IS RESPONSIBLE FOR
MAKING DECISIONS CONCERNING RESOLUTIONS OF CONFLICTS INVOLVING DIRECTORS,
THE CEO, AND OTHER MEMBERS OF SENIOR MANAGEMENT. THE CHAIR OF THE AUDIT
COMMITTEE IS RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF
CONFLICTS INVOLVING AUDIT COMMITTEE MEMBERS. THE CHAIR OF THE BOARD IS
RESPONSIBLE FOR MAKING ALL DECISIONS CONCERNING RESOLUTIONS OF CONFLICT
INVOLVING THE CHAIR OF THE AUDIT COMMITTEE. THE CEO IS RESPONSIBLE FOR
MAKING ALL DECSIONS CONCERNING RESOLUTIONS OF CONFLICT INVOLVING EMPLOYEES
BELOW SENIOR MANAGEMENT LEVEL, SUBJECT TO THE APPROVAL OF THE AUDIT
COMMITTEE.
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS
A WAGE COMPARABILITY WAS DONE FOR ALL EMPLOYEES AND TOP MANAGEMENT OF THE
ENTITIY. ALL SALARY LEVELS ARE APPROVED BY THE BOARD.
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE ON THE WEB SITE OF

Schedule O (Fo	orm 990 or 990-EZ) (2015)		Page 2
			Employer identification number
PEOPLE	INCORPORATED	HOUSING GROUP	54-2073839
PEOPLE	INCORPORATED	OF VIRGINIA.	
			PAGE 1 OF 1

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

2015

OMB No. 1545-0047

Open to Public Inspection

Direct controlling

entity

Department of the Treasury Internal Revenue Service

Name, address, and EIN (if applicable) of disregarded entity

Part I

(1)

(2)

(3)

(4)

DAA

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Primary activity

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Name of the organization

PEOPLE INCORPORATED HOUSING GROUP

54-2073839

Legal domicile (state

or foreign country)

Total income

End-of-year assets

(5)							
Part II Identification of Related Tax-Exempt Organizations Cone or more related tax-exempt organizations during the	complete if the or tax year.	ganization answe	ered "Yes" on For	m 990, Part IV,	line 34 because	it had	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	(g) 512(b)(13) ed entity?
(1) PEOPLE INCORPORATED OF VIRGINIA 1173 WEST MAIN STREET 54-0763686 ABINGDON VA 24210	TO ENHANCE	VA	501C		7		Х
(2) PEOPLE INCORPORATED FINANCIAL SERVI P.O.B OX 8400 54-1989160 BRISTOL VA 24203	SMALL BUSI	VA	501C		7		X
(3)		112					
(4)							
(5)							
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					Schedu	le R (Form	990) 2015

Schedule R (Form 990) 2015 PEOPLE INCORPORATED HOUSING GROUP 54-2073839

Scriedule it (i	OIII 990) 2013 FEOFILE INCORPORAT	DITCOOL GE	GROOF	J + 20	113037						гау
Part III	Identification of Related Organiza because it had one or more related or						swered "Yes" on I	Form 9	990, Part IV, line 3	34	
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(i)	(k)

DOUGGOO IL FIGG OFFO	or more related e	ngariizationio i	.i oato	a ao a partitoro	inp daring the	ran your.							
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h Disp portio allo	oro- onate c.?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	ral or aging ner?	(k) Percentage ownership
(1)PULASKI VILLAGE LLC			courin y)					Yes	No		Yes	No	
1173 W. MAIN STREET	VA 24210									N/A			
26-1299860		RENTAL HOU	J VA	HOUSING EQ					Х		Х		0.01
(2)NORTON GREEN LLC 1173 W. MAIN STREET ABINGDON 26-1299833	VA 24210	RENTAL HOU	J VA	HOUSING EO					X	N/A	Х		0.01
(3)ABINGDON GREEN LLC 1173 W. MAIN STREET ABINGDON 26-1299748	VA 24210	RENTAL HOU	J VA	HOUSING EO					Х	N/A	Х		0.01
(4)SWEETBRIAR LP 1173 W. MAIN STREET ABINGDON	VA 24210			2						N/A			
20-4346717		RENTAL HOU	J VA	HOUSING EQ					X		Х		0.01

D4 IV	Identification of Related Organizations	Taxable as a Corporation or '	Trust Complete if the orga	anization answered "Y	es" on Form 990,	Part IV
Part IV	line 34 because it had one or more related	organizations treated as a corp	poration or trust during the	e tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sect 512(b contro enti	b)(13) rolled
								Yes	No
(1)									
(2)									
(3)									
(4)								\vdash	
(4)									

Part III

Schedule R (Form 990) 2015 PEOPLE INCORPORATED HOUSING GROUP 54-20738

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year

Decause it riau on	e or more related t	<u>Jigariizalioris</u>	lieale	u as a partifiers	nip during the	e lax year.							
(a) Name, address, and Ell related organization		(b) Primary activity	(c) Legal domicile (state of foreign country	r	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disp portion alloc	nate c.?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percentage ownership
(1)DANTE CROSSING								103	110		103	110	
1173 W. MAIN STREET										1-			
ABINGDON	VA 24210									N/A			
26-1299893		RENTAL HO	U VA	HOUSING EQ					Х		Х		0.01
(2)WHITES MILL POINT													
1173 W. MAIN STREET													
ABINGDON	VA 24210	1								N/A			
20-1961344		RENTAL HO	U VA	HOUSING EQ				Х			Χ		0.01
(3) VALLEY VISTA APARTMEN	IT												
1173 W. MAIN STREET													
ABINGDON	VA 24210	1								N/A			
26-3366825		RENTAL HO	U VA	HOUSING EQ				Х			Х		0.01
(4)JONESVILLE MANOR													
1173 W. MAIN STREET													
ABINGDON	VA 24210	1								N/A			
26-3366749				HOUSING EQ				Х			Х		0.01
1.1 1 ' 1 '	D - I - (I O ' (C T 1. 1		O 1'	T 1 O	The first of the second	·	W / -	- 11	. F 000 D.	11	, —	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(b contr ent	i) ction o)(13) rolled ity?
- 								Yes	No
(1)									
(2)									
(3)									
(4)									

Schedule R (Form 990) 2015 PEOPLE INCORPORATED HOUSING GROUP

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. Part III

because it had one or more related		1	1		Tax your.	1				1	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)		(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	Disp portion alloc	Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man pari		(k) Percentage ownership
(1)BUCHANAN COUNTY HOUSING		courin y)	<u> </u>	00000010 012 014)			Yes	No	Yes	No	
` '											I
1173 W. MAIN STREET											İ
ABINGDON VA 24210								N/A	7		I
31-1677330	RENTAL HOU	VA	HOUSING EQ				Х		X		0.01
(2)TOMS BROOK SCHOOL											
1173 W. MAIN STREET											I
ABINGDON VA 24210	1							N/A	Α		İ
27-3787671	RENTAL HOU	VA	HOUSING EQ				Х		Х		0.01
(3)CLINCH VIEW MANOR											
1713 W. MAIN STREET											I
ABINGDON VA 24210	•							N/A	Α		I
45-3640905	RENTAL HOU	VA	HOUSING EQ				Х		Х		0.01
(4)SPRUCE HILL APARTMENTS											
1173 W. MAIN STREET											I
ABINGDON VA 24210	1							N/A	A		İ
45-3640659	RENTAL HOU	VA	HOUSING EQ				Х		Х		0.01

Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(b contr	tion
(4)								Yes	No
(1)									
(2)									
(3)									
(4)									

Part III

Schedule R (Form 990) 2015 PEOPLE INCORPORATED HOUSING GROUP 54-2073839

01111 000/ 2010 2202	 110001110 011001	01 20,000	
		ership Complete if the organization ans	wered "Yes" on Form 990, Part IV, line 34

(a)	(b)									
Name, address, and EIN of related organization	Primary activit	(c) Legal domici (state of foreigi country	or n	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate alloc.?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partn	Percentage ownership er?
1)WEST LANCE APARTMENTS							7.00 .10			
1173 W. MAIN STREET										
ABINGDON VA 24210								N/A	A	
45-3640830	RENTAL H	AV UC	HOUSING EQ				X		Х	0.01
2)RIVERSIDE PLACE APARTMENTS										
1173 W. MAIN STREET]									
ABINGDON VA 24210								N/A	A	
27-1244587	RENTAL H	AV UC	HOUSING EQ				X		Х	0.01
3)ABINGDON VILLAGE APARTMENTS										
1173 W. MAIN STREET										
ABINGDON VA 24210								N/A	A	
45-3639047	RENTAL H	AV UC	HOUSING EQ				X		Х	0.01
4)ABINGDON TERRACE APARTMENTS										
1173 W. MAIN STREET										
ABINGDON VA 24210								N/A	Ā	
46-1284479			HOUSING EQ				Х		Х	0.01

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(b contr enti)(13) olled
								Yes	No
(1)									
(2)									
(3)									
(4)									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

No	e. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No				
1	During the tax year, did the organization engage in any of the following transactions with one or more related o	organizations listed ir	Parts II–IV?								
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X				
b	Gift, grant, or capital contribution to related organization(s)				1b		X				
С	Gift, grant, or capital contribution from related organization(s)				1c		X				
d	Loans or loan guarantees to or for related organization(s)				1d	Х					
е	Loans or loan guarantees by related organization(s)				1e	X					
f	Dividends from related organization(s)				1f		X				
g	Sale of assets to related organization(s)				1g		X				
h	Purchase of assets from related organization(s)				1h		X				
i	Exchange of assets with related organization(s)				1i		X				
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X				
-											
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X				
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X				
m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X				
 m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) 											
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s)											
р	Reimbursement paid to related organization(s) for expenses				1p		X				
	Reimbursement paid by related organization(s) for expenses				1g		X				
•					•						
r	Other transfer of cash or property to related organization(s)				1r		X				
s	Other transfer of cash or property from related organization(s)				1s		X				
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line,	including covered re	lationships and transaction	on thresholds.							
	(a)	(b)	(c)	(d)			_				
	Name of related organization	Transaction	Amount involved	Method of determining amou	ınt involv	ed					
		type (a-s)									
(1)	RELATED PARTNERSHIPS	D	7,173,627	ACTUAL							
(2)	PEOPLE INCORPORATED OF VIRGINIA	E	1,350,309	ACTUAL							
(3)											
(4)											
(5)											
(6)											

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Predominant income (related, unrelated, excluded from tax under	organizations?		(f) (g Share of Sha total income end-o	(g) Share of end-of-year assets	Disprop alloca	h) ortionate ations?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
40		country)	sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(3)													
(10)													
(11)													

Schedule R (F	orm 990) 2015	PEOPLE	INCORPORA'	TED HOUSI	NG GROUP	54-2073839	Page 5
Part VII	Suppleme	ntal Informat	ion			e R (see instructions).	
			•	•		,	